

Gabriella Grant, MA, trains professionals in the social services on an array of topics, including trauma, substance abuse, PTSD, eating disorders, problem gambling, domestic violence, sexual assault and child abuse. She has worked with criminal justice agencies, the courts, social service agencies and public health departments. As a trained policy analyst, Ms. Grant looks at how understanding the neurobiological effects of trauma, safety and coping can be adapted for effective programming, staff training and policies and procedures to create a therapeutically beneficial milieu for a variety of treatment modalities and outcomes. Her background includes heading the nation's first community corrections-based victim advocacy program for the Maryland Division of Parole and Probation, [1996-1999] and running a three-year project funded by the California Department of Public Health to increase access to domestic violence shelters by women with mental health and/or substance abuse issues [2006-2009]. She has a bachelors' degree from Amherst College, a Latin teaching certificate from the Pontifical Gregorian University in Rome, Italy, and a Masters of Arts in Public Policy from the Johns Hopkins University. She has taught at the primary, secondary and university levels and has trained professionals, advocates and consumers in a wide variety of settings.

Ms. Grant started working with Dr. Najavits in 2006, when she oversaw a statewide project in California to increase access to domestic violence shelters by women with mental health and/or substance abuse issues. She coordinated the trainings on Seeking Safety and helped guide and evaluate its implementation within domestic violence shelters. She currently conducts Seeking Safety in a community setting. Ms. Grant is the director of the California Center of Excellence for Trauma Informed Care, located in Santa Cruz, California, overseeing the Center's research, program and professional development as well as policy analysis activities.

## CURRICULUM VITAE

DATE PREPARED: 02/2010

### **DEMOGRAPHIC INFORMATION:**

NAME: Gabriella Grant, MA

### **EDUCATION AND TRAINING:**

#### **EDUCATION:**

1998 MA The Johns Hopkins University – Policy Studies, criminal justice policy  
1995 Cert. Pontifical Gregorian University, Rome, Italy, Latin teaching certificate  
1990 M.S. Amherst College – English *cum laude*

#### **ACADEMIC TRAINING:**

1998 Victim Academy, Department of Justice, Charleston, South Carolina  
1991 Research Fellow, University of Rome, *La Sapienza*, Philosophy of Language

### **PROFESSIONAL APPOINTMENTS:**

#### **ACADEMIC APPOINTMENTS:**

2001-2003 Lecturer, American University of Rome, Rome, Italy – Public Relations  
2002-2003 Lecturer, St. John's University, Rome, Italy, International Relations

#### **OTHER APPOINTMENTS**

2004 Children's Panel, Aberdeen, Scotland

#### **SPECIAL TRAINING**

2006-2009 'Seeking Safety: A treatment manual for PTSD and Substance Use Disorder' – Numerous training with Dr. Lisa Najavits and her associates.  
2006-2009 VOICES, Beyond Trauma and gender-responsive substance abuse standards with Dr. Stephanie Covington  
2009 Problem gambling train-the-trainers by NAPAFASA under the auspices of the Department of Alcohol and Drug Programs, Office of Problem Gambling  
2006-2009 Motivational Interviewing – Numerous trainings with MINT trainings throughout California.  
2007-2009 Drug treatment counseling skills and co-occurring disorders

**Additional training** in violence, child sexual abuse, suicide prevention, methamphetamine research, mental health evidence-based practices, probation and correctional supervision, team building and employee relations, budgeting, crisis communications, public information officer, emergency preparedness, California civil procedure, training for trainers.

#### **PUBLICATIONS:**

G. Grant and N. Messina, *Trauma-Informed Evidence Based Practices for Women*, published by the California Department of Alcohol and Drug Programs, 2009

G. Grant, *Using Trauma-Informed Practices to Improve AOD Treatment Outcomes for African American Women*, published by the California Department of Alcohol and Drug Programs, 2008

Grant, E. G. & Campbell, J. (1998). Abuse, drugs, & crime: Pathways to a vicious cycle. *J Addict Nur* 10, 15-27.

## **JOB HISTORY:**

### **Director, California Center of Excellence for Trauma Informed Care (2009-present)**

- Oversee nonprofit project to improve human services delivery in the state of California by implementing trauma-informed practices, policies and procedures.
- Assist systems of care to assess and chart progress in terms of delivery, milieu, training.
- Research on trauma-informed practices to improve human service programs, delivery and systems.
- Developing a certification process to guide agencies' progress in becoming trauma-informed.

### **Independent Trainer and Consultant (2007-present)**

- Provide training and technical assistance for public and community-based organizations on issues related to service improvements, underserved populations, cross-systems integration and policy development.
- Train substance abuse providers on 'seeking safety' through Treatment Innovations
- Consult with agencies involved with foster care, female incarceration, family violence, child abuse, substance abuse, homelessness, sexual assault, suicide, and other social issues.
- Train human service professionals on trauma, domestic violence, substance abuse and mental health issues, including public and nonprofit organizations and cross-training among a variety of groups.

### **DV MH/SA Project Manager: ONTRACK Program Resources (2006-2009)**

- Oversee statewide training and technical assistance project to increase access to domestic violence shelters by women with mental health and/or substance abuse issues.
- Identify and manage a pool of trainers and consultants as well as administrative staff.
- Develop and conduct training for domestic violence shelter staff on mental health and substance abuse.
- Analyze data from statewide needs assessment of 94 domestic violence shelter agencies regarding substance abuse and mental health issues, including interviews with management staff and external stakeholders.
- Design and oversee production of reports and presentations on domestic violence, drug abuse and mental health issues.
- Oversee data reporting and evaluation efforts and conduct marketing and outreach.

### **Development and Communications Consultant: Scotland and California (2003-2006)**

- Research, design and implement fundraising plans for Scottish charities and universities, including strategic planning, branding and identify, public awareness and materials.
- Head public awareness campaigns, including special events, websites, videos, press conferences, administrative policy and staff training, for a wide variety of programs.

- Successfully write, manage and maintain government and foundation grants and budgets.
- Design and manage integrated communications strategies for nonprofits and universities in US/Europe.
- Research, design and implement fundraising plans for university and charities, including strategic planning, branding and identity, public awareness and materials.
- Cultivate and solicit donor interest in capital and program fundraising campaigns for universities and charities.
- Plan, execute and evaluate marketing, advertising, communications and fundraising campaigns.

**Public Affairs and Marketing Manager: American University of Rome (2001-2003)**

- Conduct market research on higher education, foreign travel and student trends and research the international university market and national funding policies affecting universities.
- Investigate US and European funding opportunities for university research, economic and sustainable development.
- Design, write and produce internal and external communications for a US university, including website, catalogues, viewbooks, posters, special event publications and alumni relations.
- Conduct market research on higher education, foreign travel and student trends and research international university market and national policies affecting universities.

**Director of Communications: Bay Area Council (2000 – 2001)**

- Research, design and present analytical reports regarding economic, legal and policy issues to high-level decision-makers, such as business and civic leaders, community groups, activist groups and public officials.
- Guide communications and media strategy for a regional economic public policy organization, including public opinion polls, quarterly economic newsletter, website, fundraising events and press conferences.
- Research, design and present analytical reports regarding economic, legal and policy issues to high-level decision-makers, business and civic leaders, community groups, activist groups and public officials.

**Court Services Analyst: Judicial Council of California (1999-2000)**

- Support work of statutory task force on jury reform.
- Oversee launch of website for jurors for the Judicial Council.
- Produce and oversee production of the juror orientation video, from contracting to release.
- Build relationships with internal groups such as judges, court administrators, staff and the public.
- Conduct training to judges on juror sensitivity issues.

**Victim Services Manager and Policy Researcher: MD Dept of Public Safety, Division of Parole and Probation (1996-1999)**

- Hire, supervise and train victim advocates and develop victim services protocol and interagency agreements.

- Coordinate organization-wide and project-specific strategic planning process, monitoring and measuring objectives.
- Chair statewide committee to provide NOVA Toolbox training for victim service program management.
- Head public awareness campaigns for justice system programs, including websites, videos, special events, press releases, administrative policy and staff training.
- Evaluate effectiveness and cost-benefit of criminal justice programs, such as drug courts, graduated sanctions, boot camp, gender-specific programming.
- Serve as deputy public information officer for the MD Dept. of Public Safety, specializing in crisis communications.
- Coordinate statewide training programs for justice and victim assistance professionals from public, private and nonprofit agencies.
- Plan budgets, personnel and programs for government and nonprofit organizations, including criminal justice and violence against women programs.
- Develop and maintain ties with local and national nonprofit and government groups as representative of criminal justice agency.
- Build relationships with internal groups such as law enforcement, community and business leaders, legislators and judges, and elected officials.

#### PRESENTATIONS AND TRAININGS (SELECTED)

2010

- Problem Gambling and Trauma: San Mateo Department of Health
- Trauma training series: Santa Cruz Department of Behavioral Health
- Trauma-informed services: EHC Lifebuilders, Santa Clara
- Trauma and juvenile delinquency: Beyond the Bench Conference
- Integrating through Trauma: Opening Doors: Addressing Intimate Partner Violence from Prevention to Intervention Conference, San Diego

2009

- Trauma training and consulting: DV Consortium of Santa Clara County
- Trauma train-the-trainers: MH Systems of San Diego
- Trauma plenary: Safe Start Conference, San Diego
- Trauma-informed homeless services: Storefront Youth Services, San Diego
- Trauma-informed case management: MH Systems North, San Diego
- Trauma and self care: Santa Cruz Trauma Consortium
- Trauma-informed DV Services: Family Justice Center of East San Diego
- Trauma and Sex Work: Harm Reduction Coalition of Southern California
- Outcomes of a statewide TAT project: IVAT Conference, San Diego
- Trauma-informed Co-occurring Treatment: Epiphany House, San Francisco
- Trauma-informed services: North County Serenity House, San Diego
- Trauma-informed services: Family Violence Prevention Summit, Napa

2008

- Trauma-informed services: DV Conference of San Joaquin County
- Trauma-informed services: Integrated Services Conference, CiMH